**FLANTECH** 

## COMPENSATION PLAN

Income Generator	Associate	Manager
To qualify	60 CV order	100 CV order
Level One	10% of CV	15% of CV
Level Two	20% of CV	40% of CV

Active **Associates** receive 10% of all first level **Commissionable Volume** (CV) and 20% of all second level CV. Activity is maintained by purchasing at least 60 CV in a calendar month.

Active **Managers** receive 15% of all first level CV and 40% of all second level CV.

Activity is maintained by purchasing a minimum of 100 CV in products within a calendar month.

<b>Building Bonus</b>	Director	Silver Director	Gold Director	Diamond Director
To qualify	100 CV	100 CV	100 CV	100 CV
Active Managers, Level 1	3 Managers	6 Managers	9 Managers	12 Managers
Bonus from Level 3	3% of CV	6% of CV	9% of CV	12% of CV

When you personally sponsor three (3) active Managers (or higher rank) in your first level, you qualify as a Director and receive a 3% Building Bonus from your third level to infinity, or down to (and including) the second level of the first qualified Director (or higher) in a leg. This is a shared bonus for which your third level is unblockable.

You receive the difference between the percentage for which you qualify and the percentage for which the first downline Director (or higher) qualifies in a leg, until the full percentage is blocked.

Crown Director Generational Bonus		
YOU	Bonuses	
Level 1– Diamond	15%	•
Level 2 – Diamond	40%	
Level 3 – Diamond	12%	•
Level 4 – Diamond	→ 3%	•
Level 5 – Diamond	3%	•
Level 6	3%	•
Level 7	3%	
Level 8	Blocked	•

When you qualify as a Diamond Director, and your Building Bonus is fully blocked by a downline Diamond Director in a leg, you qualify for the lucrative, unblockable Crown Director Generational Bonus of 3% on up to four (4) generations of Diamond Directors.

Income Generator Bonus Income Generator Bonus	A generation consists of all levels from the third level of a Diamond Director down to (and including) the second level of the next downline Diamond Director in a leg.
Building Bonus (unblockable)	In this example, you have Diamond Directors in each of the first five levels
First Generation, Level 3	in this particular leg. Your Crown Director Generational Bonus is blocked
Second Generation, Level 3	at the third level of your fifth downline Diamond Director.
Third Generation, Level 3	This example illustrates why the minimum payout in our plan is seven
Fourth Generation, Level 3	levels deep, and why your own third level is always unblockable.
Fifth Generation, Level 3	This represents only one leg of your business, not all of your legs.

As a Crown Director, you may build a second business under your spouse,

partner or company in your first level. When this second business qualifies for the Crown Director Generational Bonus, you qualify as a Double Crown

Director and receive an extra 1% Crown Director Leadership Bonus on each of the Crown Bonus generations in both businesses. (You may not

## Double Crown Director Leadership BonusQualification2 Crown DirectorshipsBonus Override1% on up to 4 generations<br/>in both businesses



have more active people in the first level of your second business than you have in the first level of your first business. Additional legs will be blocked.) When your personal volume in a calendar month exceed your 100 CV personal qualification, we

> reward you for creating that extra volume. Personal volume from 101 to 200 CV is rolled down into Personal Productivity Bonus (PPB) Position 1 in your first level, earning you a rebate of 15%.

All personal volume in excess of 200 CV is rolled down into PPB Position 2 in your second level, earning you 40%, *plus 15% paid to your PPB Position 1* — a total of 55%\* paid to you on PPB Position 2.

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## **Compressed Unilevel Compensation Plan**



Status	Reward	Qualification and Maintenance
Active Associate	10% bonus on all first level volume 20% bonus on all second level volume	Personal purchase of at least 60 CV in product in a calendar month.
Active Manager	15% bonus on all first level volume 40% bonus on all second level volume	Personal purchase of at least 100 CV in product in a calendar month.

To maintain Active status an Associate or Manager must place a minimum qualifying order each month. If they fail to place a minimum qualifying order in any month, they forfeit all bonus entitlements for that month. If they fail to place a minimum qualifying order for three (3) consecutive months, they are classified as "inactive" and their entire downline organisation rolls up to the next active upline Member, permanently. If they remain inactive for six consecutive months, their membership is terminated. They must then wait another six months before being eligible to register under another sponsor. They may re-activate at any time before termination with a minimum 60 CV purchase in a calendar month.

Director	3% Building Bonus paid on their third level and below, down to (and including) the second level of the first qualified Director or higher in a leg.	Three (3) qualified Active Managers in their first level in a calendar month. Minimum order of 100 CV in a calendar month
Silver Director	6% Building Bonus paid on their third level and below, down to (and including) the second level of the first qualified Silver Director or higher in a leg. 3% Building Bonus paid on the third level and below of the first qualified Director in a leg.	Six (6) qualified Active Managers in their first level in a calendar month. Minimum order of 100 CV in a calendar month
Gold Director	<ul> <li>9% Building Bonus paid on their third level and below, down to (and including) the second level of the first qualified Gold Director or higher in a leg.</li> <li>3% Building Bonus paid on their third level and below, down to (and including) the second level of the first qualified Silver Director in a leg.</li> <li>6% Building Bonus paid on the third level and below of the first qualified Director in a leg.</li> </ul>	Nine (9) qualified Active Managers in their first level in a calendar month. Minimum order of 100 CV in a calendar month
Diamond Director	<ul> <li>12% Building Bonus paid on their third level and below, down to (and including) the second level of the first qualified Diamond Director or higher in a leg.</li> <li>3% Building Bonus paid on their third level and below, down to (and including) the second level of the first qualified Gold Director in a leg.</li> <li>6% Building Bonus paid on the third level and below of the first qualified Silver Director in a leg.</li> <li>9% Building Bonus paid on the third level and below of the first qualified Director in a leg.</li> </ul>	Twelve (12) qualified Active Managers in their first level in a calendar month. Minimum order of 100 CV in a calendar
Crown Director	3% Crown Director Generational Bonus paid on the third level and below of their first Diamond Director or higher down to (and including) the second level of the fourth generation Diamond Director or higher in a leg.	
Double Crown Director (See note)	1% Double Crown Leadership Bonus paid on the third level and below of the first Diamond Director or higher down to (and including) the second level of the fourth generation Diamond Director or higher in legs of either or both businesses.	Twelve (12) qualified Active Managers in their first level in a calendar month in both businesses. Minimum order of 100 CV in a calendar month. One (1) or more Diamond Directors or higher in one or more legs of both businesses.

**NOTE:** Double Crown Director is a legal "double dip" feature that allows couples or business partners, or individuals with family companies or trusts, to build a second Double Director business as part of their original business, to maximise their benefits from the compensation plan. They may not personally sponsor into the first level of their second business at a faster rate than they sponsor into the first level of their first business in order to protect the integrity of the compensation plan in respect of upline entitlements. This balance in growth between the two first levels must be maintained. (The Company's computer system will ignore any legs in the second business that exceed the number of legs in the first business.)